

Public

# Health, Safety & Wellbeing Policy Statement

## Purpose

Our commitment to health, safety, and wellbeing is paramount. This policy statement outlines our dedication to ensuring a safe and healthy working environment for all employees, contractors, and visitors.

## Our Commitment

We are committed to:

- Providing a safe and healthy workplace.
- Complying with all relevant health and safety legislation and regulations.
- Promoting a culture of safety and wellbeing.

## Health and Safety Practices

We keep our workforce safe by identifying, assessing, and controlling potential hazards, providing regular health and safety training, and encouraging immediate reporting of all incidents, accidents, and near-misses.

## Wellbeing Initiatives

We positively support wellbeing initiatives such as promoting a healthy work-life balance, providing access to mental health resources, and encouraging participation in our wellness programs to promote healthy lifestyles.

## Responsibilities

Management is responsible for ensuring the implementation and enforcement of this policy, while employees, contractors, and visitors must adhere to all health, safety, and wellbeing procedures.

## Continuous Improvement

We are committed to continuously improving our health, safety, and wellbeing standards by regularly reviewing and updating this policy and seeking feedback from all stakeholders.

This policy statement reflects our commitment to maintaining a safe and healthy environment for everyone involved in our operations. We look forward to working together with our contract partners to uphold these standards.