



Safety Policy

"It's important to me as CEO that everyone who works for and on behalf of National Grid goes home safely every day. We must protect our people from the risk of incidents from our major hazard assets, through robust systems and processes. This is why we encourage open conversations to assess risk, report incidents and share best practices to promote a safety culture where we can continually learn and improve the way we work".

John Pettigrew, Chief Executive



For details on the minimum performance requirements for National Grid employees to meet this policy, see our Safety BMS standard in the National Grid book

Date: 06 April 2023. Version 1.1

National Grid aspires to being a world class safety organization and achieve industry leader status. We take our responsibilities for process and occupational safety seriously and shall meet all legal or customer obligations. To protect our people, assets and the communities we serve, we will consistently apply leading risk control measures in all activities, across our businesses.

Scope

This policy applies to all National Grid employees and colleagues who work on our assets.

We commit to

- Role modelling safety leadership, setting clear objectives and empowering our people to speak up or stop the job if it seems unsafe.
- Planning and assessing the risk of all our activities to eliminate hazards, through effective safe systems of work, permit to work and change management.
- Actively engaging with our workforce through safety consultations, awareness campaigns and the relevant training required to deliver work safely.
- Providing the resources, safe operating procedures and emergency plans to reduce risk to our people, assets and members of the public, where possible.
- Ensuring our assets operate within safe limits, are adequately inspected and maintained, with accurate records.
- Investigating incidents (including those with a high potential to cause harm or asset damage) to identify the root causes, with consideration for human errors.
- Sharing best practices and lessons learnt from actual and potentially serious incidents to prevent reoccurrence and promote safe working practices.
- Continuously improving our safety performance and overall culture, through reviews of past decisions, trend analysis, and safety audits.

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