

STCP Modification Proposal Form							
<h1>PM0123: Making the STCPs' Gender Neutral</h1> <p>Overview: To remove any gender specific references or terminology within the System Operator Transmission Owner Code Procedures (STCPs').</p>	<h3>Modification process & timetable</h3> <table border="1"> <tr> <td style="text-align: center;">1</td> <td>Initial STCP Proposal 15 March 2022</td> </tr> <tr> <td style="text-align: center;">2</td> <td>Approved STCP Proposal 30 March 2022</td> </tr> <tr> <td style="text-align: center;">3</td> <td>Implementation 06 April 2022</td> </tr> </table>	1	Initial STCP Proposal 15 March 2022	2	Approved STCP Proposal 30 March 2022	3	Implementation 06 April 2022
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3	Implementation 06 April 2022						
<p>Status summary: The Proposer has raised a modification and is seeking a decision from the Panel on the governance route to be taken.</p>							
<p>This modification is expected to have a: Low impact</p> <p>No parties should be impacted by these minor, non-material changes.</p>							
<p>Governance route</p>	<p>The Panel will make the decision on whether the modification should be implemented.</p>						
<p>Who can I talk to about the change?</p>	<table border="1"> <tr> <td style="vertical-align: top;"> <p>Proposer:</p> <p>Shazia Akhtar</p> <p>Shazia.Akhtar2@nationalgrideso.com</p> <p>07787266972</p> </td> <td style="vertical-align: top;"> <p>Code Administrator Contact:</p> <p>Sally Musaka</p> <p>Sally.Musaka@nationalgrideso.com</p> <p>07790 778 560</p> </td> </tr> </table>	<p>Proposer:</p> <p>Shazia Akhtar</p> <p>Shazia.Akhtar2@nationalgrideso.com</p> <p>07787266972</p>	<p>Code Administrator Contact:</p> <p>Sally Musaka</p> <p>Sally.Musaka@nationalgrideso.com</p> <p>07790 778 560</p>				
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What is the issue?

This modification is seeking to remove any gender specific references or terminology within the STCPs' and make it Gender Neutral. A separate modification has also been raised in correlation to this for the STC.

Why change?

These changes will have a positive impact, as they will remove any gender bias, inequality, and discrimination within the STCPs'. They will also acknowledge diversity and convey respect to all people. As well as aligning the STCPs' to similar changes which have already taken place within the CUSC¹ and Grid Code².

What is the proposer's solution?

The following changes will be required to the STCPs':

Current Term	Future Term	STCP's Impacted
Chair	Chairperson	STCP19-03 & STCP19-04
Dear Sir/Madam	Dear XXXXXX	STCP19-03 & STCP19-05
Draughtsman/Craftsman	Draughtsperson/Craftsperson	STCP19-06
He	They	STCP02-01
His	Their	STCP18-01, STCP18-02 & STCP19-03
Manned/Manning/Un-manned	Staffed/Staffing/Un-staffed	STCP06-03 & STCP06-04
Man Hours	Operative Hours	STCP17-01

Note that following feedback on the CUSC modification CMP380 by the CUSC Panel on 26 November 2021. 'Chair' will be amended to 'Chairperson' to align the language with Standard Condition C14 1A(i) of the Transmission Licence.

Legal text

The full legal text, with tracked changes can be found in Annex 1.

What is the impact of this change?

Proposer's assessment against STC Objectives	
Relevant Objective	Identified impact
(a) efficient discharge of the obligations imposed upon transmission licensees by transmission licences and the Act	Neutral
(b) development, maintenance and operation of an efficient, economical and coordinated system of electricity transmission	Neutral
(c) facilitating effective competition in the generation and supply of electricity, and (so far as consistent therewith) facilitating such competition in the distribution of electricity	Neutral
(d) protection of the security and quality of supply and safe operation of the national electricity transmission system	Neutral

¹ [CMP380: 'Making the CUSC Gender Neutral'](#)

² [GC0153: 'Making the Grid Code Gender Neutral'](#)

insofar as it relates to interactions between transmission licensees	
(e) promotion of good industry practice and efficiency in the implementation and administration of the arrangements described in the STC	Positive By removing any gender bias, inequality, and discrimination within the code and promoting equality and diversity
(f) facilitation of access to the national electricity transmission system for generation not yet connected to the national electricity transmission system or distribution system;	Neutral
(g) compliance with the Electricity Regulation and any relevant legally binding decision of the European Commission and/or the Agency.	Neutral

Proposer's assessment against the STCP change requirements ³	Proposer's assessment
(a) the amendment or addition does not impair, frustrate or invalidate the provisions of the Code	Requirement met
(b) the amendment or addition does not impose new obligations or liabilities or restrictions of a material nature on Relevant Parties which are not subsidiary to the rights and obligations of the Relevant Parties under the Code	Requirement met
(c) the amendment or addition is not inconsistent or in conflict with the Code, Transmission Licence Conditions or other relevant statutory requirements	Requirement met
(d) the Relevant Party Representatives deem that the amendment or addition is appropriate to support compliance with the Code	Requirement met

When will this change take place?

Implementation date

On 6 April 2022, 5 working days after the Panel decision

Implementation approach

No systems or processes will need to be amended as a result of this proposal.

³ STCP changes may only be made if they meet the requirements in Section B, 7.3.2

Interactions

<input checked="" type="checkbox"/> Grid Code	<input type="checkbox"/> BSC	<input checked="" type="checkbox"/> CUSC	<input checked="" type="checkbox"/> SQSS
<input type="checkbox"/> European Network Codes	<input type="checkbox"/> Other modifications	<input type="checkbox"/> Other	

This Proposal is closely linked to the CUSC and Grid Code modifications CMP380 and GC0153. Which have already been implemented to make the CUSC and Grid Code gender neutral. A further modification to make similar changes to the SQSS will also be raised in March 2022.

Panel Determination

Party	Determination
National Grid (ESO)	To be updated following Panel determination
National Grid (TO)	To be updated following Panel determination
Offshore Transmission Owners (OFTOs)	To be updated following Panel determination
Scottish Hydro Electric Transmission plc (SHET)	To be updated following Panel determination
SP Transmission Limited (SPT)	To be updated following Panel determination

Acronyms, key terms and reference material

Acronym / key term	Meaning
BSC	Balancing and Settlement Code
PM	Procedure Modification
CUSC	Connection and Use of System Code
STC	System Operator Transmission Owner Code
STCP	System Operator Transmission Owner Code Procedure
SQSS	Security and Quality of Supply Standards

Reference material

- [CMP380: 'Making the CUSC Gender Neutral'](#)
- [GC0153: 'Making the Grid Code Gender Neutral'](#)

Annexes

Annex	Information
Annex 1	Draft legal text